



## **SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR LONDON EV COMPANY LIMITED (LEVC) FOR THE YEAR ENDED 31 DECEMBER 2022**

LEVC's Slavery and Human Trafficking Statement is made pursuant to Section 54 of the Modern Slavery Act 2015. This statement confirms LEVC's commitment to combating slavery and human trafficking and sets out the steps taken by LEVC to address the risks within its own operations and supply chain.

### **Our Organisation**

LEVC is a manufacturer of electric commercial vehicles that operates from its state-of-the-art manufacturing plant in the UK. As an automotive company LEVC sources its components from a strategically selected supply-base from across the globe with a carefully selected international dealership and import network (Business Partners).

### **Code of Conduct and Human Rights**

LEVC respects and supports internationally proclaimed human rights principles and strives to ensure that the company does not abuse any part of such principles. LEVC has a Code of Conduct policy and human rights policy (the Code) that is applicable to all personnel working for and on behalf of LEVC globally including our Business Partners. During the year ending 31 December 2022 the its human rights policy were reviewed but not changed. The Code sets out LEVC's commitment to:

- Respect the human rights and dignity of all our stakeholders;
- Ensure LEVC and all Business Partners adhere to the requirements of the International Labour Organisation;
- Oppose discrimination and champion equal opportunities;
- Ensure no one under the age of 15 is employed at any of our workplaces;
- Prohibit forced labour in any form including the rejection of any practice to confiscate personal documents and identity papers at the start of employment; and
- Support freedom of association and collective bargaining.

All direct employees are required to sign up to the Code on joining the business. The Code is available to LEVC personnel on the internal business management system.

### **Trade Unions**

Through the Code and employment practices, LEVC recognises and respects each employee's right to freedom of association, including the right to join trade unions. LEVC has an active engagement with its trade union members and representatives.

### **Supply Chain Management**

LEVC actively manages its relationship with suppliers and dealerships. There are clear contractual arrangements in place with all suppliers to increase transparency in the supply chain including standards equivalent to those set out in the Code which must be adhered to by our suppliers, communicated to their employees and applied to their own supply chains. We regularly assess risk relating to human trafficking and forced labour within our supply chain. Lack of co-operation or



suspected violation of our Code of Conduct and/or applicable laws will be subject to a detailed investigation and may result in the deselection of those suppliers. To date LEVC is not aware of any reports of slavery or human trafficking in its supply chain.

This statement has been reviewed by the Board of Directors of London EV Company Limited and is approved on the Board's behalf by Chris Allen.

**Chris Allen**

**Managing Director of London EV Company Limited**

10<sup>th</sup> March 2023